



ENVIRONMENTAL POLICY

GENERAL POLICY

With a growing concern for our environment **DAVID PAYNE CONSTRUCTIONS** have implemented a systematic approach to controlling pollution of the environment.

Consideration for our environment is of the utmost importance.

Resources in line with the importance attached to our environment will be made available to enable us comply with all relevant Acts and Regulations and to ensure that the workplace is safe and without risks to the environment.

We shall achieve and maintain certification to AS14001 to demonstrate our commitment to maintaining best practice in Environmental Management.

As part of that process we shall:

- Fully comply with all Federal and State Acts & regulations.
- Fully comply with all other reasonable requirements placed upon us.
- Set and review environmental objectives and targets through aspect/impact assessments and management review.
- Display management commitment to environmental management by providing our policy to clients, external interested parties and by displaying our policy for visitors.
- Measure our effectiveness in reducing the impact to the environment.

David Payne Constructions will regularly review its environmental operations with the goal of Continuous improvement and prevention of pollution.

MANAGEMENT RESPONSIBILITY.

The promotion and maintenance of the environment in which we work is mainly the responsibility of management.

Management at all levels of the organisation are required to contribute to the overall environmental conditions at our place of work.

Issues that arise both on site and in the general workplace will be discussed in the management meetings and issues raised discussed with the employees during toolbox meetings.

PLANNING

- a) Before each project commences, an Environmental Aspects and Impacts Assessment shall be carried out by the Project Manager and Site Manager.
All issues are to be actioned appropriately.
- b) During the planning stage, any legal or specific requirements by the consultant are to be discussed and actioned appropriately.
- c) The Project Manager/Site Manager/Site Supervisor are to list the environmental objectives and targets they aim to achieve on the project.
These targets are to be discussed in the regular site meetings and minutes taken on performance.



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IMPLEMENTATION.

- a) During the planning phase of the project the resources required are to be discussed. A percentage of the project budget is to be allocated to controlling any environmental issues identified.
- b) All employees and visitors to any David Payne Constructions building sites are required to follow all instructions given to protect the environment on that site.

A handwritten signature in black ink, appearing to read "D. Payne".

**DAVID PAYNE
MANAGING DIRECTOR**